

3/19/20

Dear Associate Deans:

As a follow up from our meeting yesterday, and to provide some clarification on continuity of pay to GTAs and GRAs, we've posted the following the [UVA Pay Continuity Information](#) site. This FAQ was developed in close consultation with Provost Liz Magill and Vice President for Research Ram Ramasubramanian. Two key points:

1. GTAs and GRAs may only work remotely. They cannot be classified as "designated employees" to work onsite.
2. GTAs and GRAs will receive continuity of pay, for the period of their existing commitment as a GTA/GRA, whether or not they can work remotely.

Ram and his team are working closely with the research associate deans and PIs on continuity of research. Guidance on continuing pay on Federal sources can be found in the attached, and I think it is posted on the OSP website.

Please let me know if you have any questions or concerns. Ram and his team are incorporating this information into their FAQs. Best,

Anda

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GRADUATE TEACHING ASSISTANTS AND GRADUATE RESEARCH ASSISTANTS

Graduate students with appointments as research assistants or as research fellows should be in touch with their faculty advisors and supervisors to learn about any changes to the activities of their research group, including the possibility for continuing research remotely. For additional information, please consult the [University's Guidance on Continuity for Research](#) for laboratories and research facilities.

Graduate students serving as teaching assistants should consult as soon as possible with their faculty supervisors. Effective Thursday, March 19, the University moved all classes online. GTAs should be actively engaged with the course instructors in the process of moving labs and sections to online platforms and delivering their sections from a remote location.

Graduate students are not allowed to be designated employees, and they may only work remotely. GTAs and GRAs should contact their faculty advisors/supervisors to discuss their work.

- If you can work remotely, as determined by your faculty supervisor, you will be paid as usual for the period of your existing commitment as a GTA/GRA
- If you cannot work remotely, you will be paid as usual for the period of your existing commitment as a GTA/GRA.

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